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**SPACEK LABS**  
MM-WAVE TECHNOLOGY

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Spacek Labs is a member of the Electronic Industry Citizenship Coalition (EICC) and fully supports the position of the EICC and the Global e-Sustainability Initiative (GeSi) in avoiding the use of conflict minerals which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo (DRC) or adjoining countries, in line with full compliance to the EICC's Electronic Industry Code of Conduct. Spacek Labs will terminate business with any supplier if we determine that the supplier is directly or indirectly financing armed groups in the DRC or adjoining countries.

To date, Spacek Labs has received responses from its suppliers stating that gold, tantalum, tungsten or tin does not originate from the DRC and adjoining countries or is DRC conflict-free. Spacek Labs is further working with our suppliers to identify their smelters and mine sources. Spacek Labs will rely on the EICC/GeSi third party audits of smelters or other sources as part of its due diligence program and comply with the Dodd Franks Act and subsequent SEC requirement.



Michael Wilson  
President  
Spacek Labs, Inc.  
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