

## **R&D Microwaves LLC**

301 Rockaway Valley Road, Building 3 Boonton Township, NJ 07005, USA

**Tel:** 908.212.1696 **Fax:** 908.573.3029

## **Conflict Minerals Policy Statement**

R&D Microwaves LLC is committed to implementing programs and practices that promote environmental sustainability and social responsibility, while continually improving product quality and reliability. As part of that commitment, R&D Microwaves seeks to source products, components and materials from companies that share our values around human rights, ethics and environmental responsibility.

It is R&D Microwaves policy to prevent the sourcing of certain "Conflict Minerals" from being incorporated into its products, thus preventing a contribution to armed conflict. Conflict minerals are defined as: gold (Au), tantalum (Ta), tin (Sn), and tungsten (W) derived from ores which have been mined in the Democratic Republic of the Congo or adjoining countries.

R&D Microwaves certifies that its products exclude the use of conflict minerals. Our certification is accurate, to the best of our knowledge.