



## ***PMI's Conflict Minerals and DFARS Compliance Certification Policy***

Planar Monolithics Industries (PMI) recognizes the concerns associated with conflict minerals sourced from the Democratic Republic of Congo and the surrounding countries, including gold, tungsten, tantalum and tin. PMI's conflict minerals policy details our commitment to comply with the U.S. Conflict Minerals Rule and ensures that we are sourcing our products responsibly.

PMI has adopted this Conflict Minerals Policy Statement in support of our commitment to responsibly sourcing products that our customers can be proud to use and to help reduce violence and human rights abuses in the Democratic Republic of the Congo ("DRC"). In 2010, the U.S. Securities and Exchange Commission ("SEC") issued a "conflict minerals" rule as mandated by the Dodd-Frank Wall Street Reform and Consumer Protection Act. The rule requires publicly traded companies to disclose whether the products they manufacture or contract to manufacture contain columbite-tantalite (tantalum), cassiterite (tin), wolframite (tungsten), and gold (collectively, "3TG"), which have been sourced from non-certified mines in the DRC or adjoining countries (collectively, "Covered Countries"). PMI has developed and implemented a reasonable and documented due diligence process, consistent with the Organization for Economic Cooperation and Development's Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, to determine the use, source, and origin of 3TG in our product portfolio, and specifically, whether any of them originated in the Covered Countries.

PMI also complies with U.S. Department of Defense (DoD) regulations DFARS 252.225-7052 - Restriction on the Acquisition of Certain Magnets and Tungsten and DFARS 225.7018-2 - Restriction on Acquisition of Certain Items from Communist Chinese Military Companies

### ***Statement***

PMI does not directly purchase raw conflict materials for products we sell and is committed to complying with the reporting requirements under the conflict minerals rule and responsibly sourcing 3TG from certified mines or conflict-free smelters or refiners. Accordingly, PMI requires our vendors to be committed to the responsible sourcing of

materials and to fully cooperate with PMI to comply with the conflict minerals rule. Vendors shall not provide products to PMI containing 3TG sourced from Covered Countries unless they are sourced from a certified mine or conflict-free smelter or refiner.

PMI certifies that any covered materials (samarium-cobalt magnets, neodymium-iron-boron magnets, tungsten metal powder, or tungsten heavy alloy) provided to PMI are not produced or manufactured by a covered country (North Korea, China, Russia, or Iran), in accordance with DFARS 252.225-7052.

PMI also certifies that no covered items (including telecommunications equipment, video surveillance equipment, or other restricted technologies) provided to PMI are sourced from or manufactured by Communist Chinese military companies, as defined in DFARS 225.7018-2.

Vendors shall have programs in place that satisfy these requirements, and part of such programs shall include the following:

- Maintain records supporting obligation to provide products to PMI without 3TG originating in Covered Countries unless the 3TG are sourced from a certified mine or a conflict-free smelter or refiner; and
- Maintain records supporting obligation to provide products to PMI's without DFARS originating in Covered Countries; and
- Complete any surveys regarding 3TG or DFARS compliance in their products requested by PMI.

### ***Implementation***

PMI will evaluate its relationships with vendors on an ongoing basis to ensure continued compliance with this policy. PMI may request traceability documentation regarding the source of any 3TG or DFARS covered materials included in its vendors' processes. PMI will consider to what extent its vendors comply with these policies in determining future business decisions.

### ***Reporting Channels***

Violations of PMI's policies, including the Conflict Minerals and DFARS Compliance Certification Policy Statement, can be reported through one of the following means:

- E-mail: [quality@pmi-rf.com](mailto:quality@pmi-rf.com)
- Telephone: 301-662-5019